



Smt. Kamla Devi Gauridutt Mittal Mahila Mahavidyalaya
Sardarshahar

GENDER EQUALITY AND SENSITIZATION POLICY.

Date 22-12-2022

INTRODUCTION

Gender equality and sensitization is an International commitment and recognized as a prime sustainable development goal. That's why our institution Promotes girls education as prime goal. Even our institution is committed towards its staff member as it believes to work as a common group without any discrimination of gender.

GENDER POLICY

1. Ensure a respectful, dignified behavior and to maintain a general standard at the workplace to create equity culture.
2. Building a conducive environment to ensure equal opportunities for women to take a leadership positions in both administrative and academic areas.
3. Maintain a gender balance in various committee formations in college. So, that various decision-making capacities can be developed in women faculties.
4. The college has zero tolerance of sexual harassment and Gender inequity.

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5. Creating consciousness and motivation towards gender equality In different sections of the society.
6. Providing a safe and secure campus.
7. To provide equal access to the resources, responses and services of the college irrespective of gender.
8. Ensure that we take account of the needs of our women employees like pregnancy or maternity.
9. Respond swiftly and sensitively to any incidences of discrimination.



(Dr. Mrityunjay Kumar Pareek)

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